

Cedar Valley Views



Celebrating 30 Years in the Cedar Valley!



The Association for
Operations Management

APRIL 2005

Member Benefits

Join APICS and give your career a boost. Read about [10 great reasons to join](#).

CPIM & CIRM

Certification Programs

are a great way to develop and motivate your resource management individuals or teams. Visit the Cedar Valley APICS website for more info on the programs and a schedule of local review courses and exams for 2005.

Free APICS Dictionary

APICS members—request your [free copy](#) of the 11th edition of the *APICS Dictionary*.

Visit Your Website:

www.cedarvalleyapics.org

Archived APICS Webinars

Visit <http://apics.webex.com> and select Recorded Events on the left navigation bar to view an archived APICS Webinar. A 30-day subscription costs only \$99 for APICS members and \$139 for nonmembers.

2004-05 Annual PDM Schedule

Apr 12th Stephen J Timm - Change Leadership

May 11th Golf Outing

Meet Stephen J. Timm at April 12 PDM / Annual Meeting

Get more information on Page 2.

Plan to attend April 12 PDM for a chance to win great prizes!

CDVA Grand Prize Drawing details on Page 3.

Director Elections at Annual Meeting

Get more information on Page 3.

Value Stream Mapping First in Lean Manufacturing Series

Class details on Page 4.

Cedar Valley APICS Golf Outing – May 11

See Page 5 for details.

APICS Launches New Industry Certification Program

See news release on Page 6.

Kinze Tour Big Hit

See article on Page 7.

Sign up for April Webinar

The ABC's of Integrating RFID. More information on Page 9.

APRIL 2005 PDM / Annual Meeting / Grand Prize Drawing

Topic: "Change Leadership"

Presenter: Stephen J. Timm

**Sr. Director, United States Service Centers
Rockwell Collins /Collins Aviation Services**



When: Tuesday, April 12, 2005

- 6:00 PM Networking**
- 6:30 Chapter Business / Elections**
- 6:45 Dinner**
- 7:30 Program**
- 8:30 Prize Giveaways**

**Where: Longbranch Hotel and Restaurant
90 Twixt Town Rd NE, Cedar Rapids, IA**

Contact Cedar Valley APICS Director of Programs Kavi Parupally

Reservations Due Friday April 8th, Cost \$20 (no-shows are billed)

Phone (319) 295-6280, E-Mail kkparup9@rockwellcollins.com, or FAX (319) 295-7400

Name: _____ Co.: _____

Name: _____ Co.: _____

Name: _____ Co.: _____

Given a somewhat nontraditional career path and diverse technology and business background, Steve will be sharing experiences and insight on the topic of **"Change Leadership" using LCVSM, Lean, and e-Business as references.**

Every leader, regardless of company size or complexity is challenged with leading change..... whether change necessary to improve business performance, change to implement a new business model to better serve customers and increase competitiveness, change necessary to integrate a new acquisition, or change required to implement new processes and technology..... leadership is about aligning people together behind a common purpose by creating an environment for success.

- Outline:**
- Outline of past experiences and relevance in "change leadership"
 - Change Leadership Insights and Lessons Learned
 - The importance of Strategy and Objectives- "Getting thousands of people flying in tight formation"
 - Information - "Today's Business Currency"
 - Communications - "The missing link"
 - Accountability - "Metrics driven Cadence... is it working"
 - Summary
 - Questions and Answer

Stephen J. Timm (Bio):

Steve has a diverse background, including 17 years of business and technology experience. He's been with Rockwell Collins for 8 years where he currently serves as Sr. Director in Collins Aviation Services, United States Service Centers. Previously, Steve was the Director of the Life Cycle Value Stream Management implementation, establishing a new business framework and capabilities throughout Collins. Steve's also had responsibility for Lean Electronics at Collins, serving as a catalyst on key business initiatives and held various Information Technology Leadership positions at Rockwell Collins and other companies providing leadership enterprise technology implementations like ERP - SAP.

Stephen J. Timm (Bio) Continued:

Steve also operated a Technology Consulting firm for 8 years prior to starting with Rockwell Collins in 1996 with clients ranging from pharmaceutical and engineering firms, nonprofit organizations, and transportation companies.

Steve is an active member in the community, serving on the Board of Directors for the Marion Chamber of Commerce, is a former President of the local chapter of the Association for Information Technology Professionals and an active coach for various youth sports programs. Steve has a Bachelor of Arts in MIS and Business from Wartburg College and an MBA from the University of Iowa.

GRAND PRIZE DRAWING!

2 TERRIFIC GRAND PRIZES!!

****A NEW DESKTOP PC ****

A NEW PERSONAL DATA ASSISTANT (PDA)

Must be a member of CDVA Chapter of APICS and present at April PDM to win Grand Prizes.



LOTS OF OTHER GREAT DOOR PRIZES WILL BE GIVEN AWAY AT APRIL 12 PDM

Plan to be there to win!

Open to APICS Members and Friends.

SPECIAL PERFECT ATTENDANCE PRIZES!

WILL BE AWARDED TO THOSE WITH

PERFECT PDM ATTENDANCE FROM SEPTEMBER 2004 – APRIL 2005

Open to APICS Members and Friends.

**To see your PDM attendance information, go to our website: www.cedarvalleyapics.org
Under the Professional Development Meeting section**

Director Elections /Annual Meeting

Director elections will be held at the April PDM/Annual Meeting.

The proposed list of Directors for the 2005-2006 year

President	Kirk Schroeder	Membership	Matt MacNider
President Elect	open	Communications	Cathy Bolton
Past President	Julie Stull	Web Master	Rick Held
Finance	Kay Pelusi	Member @ Large	Larry Bolton
Administration	Mary Knutson	Member @ Large	Tim Soukup
Programs	Kavi Parupally	Member @ Large	Lori Miller
Education	Jim Milden	Member @ Large	Denise Kleppe
Historian	Steve Rose	Member @ Large	Kristin King
Marketing	Denny Larsen	Student Activities	open

Additional nominations can be made to any board member on or before April 12th.

The Cedar Valley Chapter is proud to announce the first offering in the Lean Manufacturing Series:

Introduction to Value Stream Mapping

This workshop will teach students how to define value from the perspective of the customer, how to identify all actions required to bring a product/service through the management tasks of problem solving, information management, and physical transformation, and how to eliminate wastes in the value stream. Enrollment fees include student workbook. Click on icon below for more information.

As a result of taking this course, you should be able to:

- identify the types of maps used for lean operations
- identify your company's value stream
- create a current state map
- develop other types of maps used in lean operations
- analyze a current state map and develop a future state map
- develop a framework for lean implementation using mapping

Location: KTOS Center, Kirkwood Community College

Date: Tuesday, April 12, 2005 Time: 1:00 – 5:00 PM

Instructor: Denny Larsen Cost: \$149.00 per enrollee

To register call 319-398-1022

Denny Larsen Biography

Denny worked for John Deere for 30 years. He has a B.S. degree in Business Management from Upper Iowa University. He has been a member of APICS for 22 years and was a charter member of the North East Iowa chapter. He has received his C.P.I.M. and Jonah certification and has served in a number of APICS positions (chapter president, Region VP, VP of Membership and Chapter Development and the National President for APICS in 2001). He also serves on the Student Advisory Board for the Business Department at the University of Northern Iowa

While at John Deere, Denny held numerous positions. He helped implement their current M.R.P. and Shop Floor systems. He supervised shop floor schedulers, buyers, and material specialist. He worked on numerous redevelopment projects for the Drive Train division of John Deere and has worked with Deere supplier to improve supply management techniques. He worked for three years to establish a new John Deere factory in Chihuahua, Mexico and in that assignment he was responsible for selecting the manufacturing system that would be used, implementing the system, establishing all the related material flow processes and hire the individuals that would work in the material flow related positions. Following this assignment he was responsible for implementing Demand Flow and was the team leader for the redevelopment of Material flow for the John Deere Waterloo Works. During his time at John Deere he became the Lean expert and taught numerous classes for John Deere.

After retiring from John Deere, Denny has consulted a number of companies (Presto Products, Riverside Electronics, Amana Refrigeration, Manitowoc Cranes and BT Prime Mover) in the area of Lean Operating Principles, 5S, and Value Stream Mapping.

Don't miss this unique educational opportunity!!! Bring your team!!!

CEDAR VALLEY APICS ANNUAL GOLF OUTING

May 11, 2005
HILLCREST COUNTRY CLUB
MT. VERNON, IOWA

GOLF TEE TIMES START AT 12:30 P.M.
SOCIAL HOUR BEGINS AT 5:00 P.M.
STEAK FRY (COOK YOUR OWN) \$13

GOLF RESERVATIONS (\$14/Person)(NAMES):

CART RESERVATIONS (\$10/Person--\$20/Cart):

STEAK RESERVATIONS (NAMES)(Steaks provided by Hillcrest):

Come out and join your fellow APICS members, enjoy the weather, and have some fun hitting that little white ball around. Beginners are welcome. Hillcrest has limited sets of clubs to rent, so please call them to reserve clubs if you need them. Prizes will be awarded.

For golf reservations, cart reservations, and steak reservations, please call Steve Rose at 319-558-0235 or fax 319-362-4492, or email steve.rose@cmworks.com. Hillcrest's phone number is 319-895-8193.

PLEASE REGISTER BY MAY 4.

APICS LAUNCHES NEW INDUSTRY CERTIFICATION **CERTIFIED SUPPLY CHAIN PROFESSIONAL**

FOR IMMEDIATE RELEASE

Alexandria, VA (March 8, 2005) APICS The Association for Operations Management announced today the creation of a new industry certification to meet the rapidly changing educational needs in the field of supply chain management. The Certified Supply Chain Professional (CSCP) designation is designed for professionals interested in increasing their knowledge of supply chain management, those currently working in the field of supply chain management, and for those individuals working with enterprise resources planning (ERP) systems.

"The APICS CSCP designation validates a unique skill set and reflects the expanding role supply chain management plays in today's increasingly competitive global marketplace," stated Thomas J. Krupka, CFPIM, Jonah, APICS President. "In the past, companies focused primarily on manufacturing and quality improvements within their four walls to gain a competitive advantage. World-class supply chain management drives a broader view, extending efforts to encompass the entire network of companies throughout the supply chain that work together to meet customer demands. The APICS CSCP designation will equip today's professionals with the credentials to improve their company's competitive success and their own professional advancement and earning potential."

APICS currently administers two internationally recognized certification programs- Certified in Production and Inventory Management (CPIM) and Certified in Integrated Resource Management (CIRM). Since 1974, 80,000 professionals have earned the CPIM designation and more than 4,000 have earned the CIRM designation. With the addition of the CSCP designation, APICS enhances its validation of the disciplines within operations management, specifically production, inventory, enterprise, and supply chain management.

-- more --

APICS retained the services of The Holmes Corporation, specialists in the designing, marketing, and distributing of educational products for association certification programs, to develop the CSCP learning system.

The CSCP learning system will consist of a blended learning approach incorporating self-directed study courses, Web-based learning, and classroom-based education offered through colleges and universities, corporations, and the APICS network of local chapters throughout North America.

The CSCP program will be launched in conjunction with the 2005 APICS International Conference and Exposition, October 16-18, in New Orleans, Louisiana.

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APICS The Association for Operations Management is the global leader and premier source of the body of knowledge in operations management, including production, inventory, supply chain, materials management, purchasing, and logistics.

Since 1957, individuals and companies have relied on APICS for its superior training, internationally recognized certifications, comprehensive resources, and worldwide network of accomplished industry professionals. To learn more about the APICS community, visit www.apics.org.

38 TOUR KINZE MANUFACTURING

On Tuesday, March 8th; 38 Cedar Valley APICS Chapter Members and Friends enjoyed a fascinating tour of Kinze Manufacturing.

Kinze Manufacturing is a manufacturer of 3 different models of farm auger wagons and 2-3 different models of seed planters. The company started 40 years ago this year in a 14,000 square foot facility. They now occupy over 1,000,000 square feet of buildings at their site just outside of Williamsburg, Iowa. The 45 minute guided walking tour we took only covered approximately one third of the entire facility.

The conglomeration of Kinze buildings includes the main manufacturing building, a large warehouse building, and their research/design/and development building. Kinze's engineering team does all of their own RD&D of their planters and wagons internally on site. Kinze is highly integrated, designing and manufacturing a high percentage the components and parts required to keep their plant in production.

They run a make-to-order operation, with their goal to 'make one more than the customer wants'. Kinze customers are located mainly in the USA and Canada, with an occasional order and shipment overseas. Their raw material base is around 300 SKU's. Kinze receives and unloads 5 steel trucks each day. This privately owned, non-union shop focuses primarily on material availability and not as much on inventory turns and JIT, unlike much of the manufacturing industry of today.

Kinze employees in the neighborhood of 500 people, runs a 2-shift operation and their employees enjoy a 4-day 10-hour work week. The company makes planters, which is 90% of the business, from July – March, and wagons from April –June.

Some of the processes we viewed included a huge welding operation, where they employ about 50 welders on each shift, metal stamping, plasma cutting, laser cutting, powder-coat paint, and multiple assemble lines where sub-assemblies are made, to be transferred to their large, main assembly line, where the end-item is fully assembled and readied for shipment.

Many thanks to tour guides Diane Von Ashen, Steve Wedgewood, Stan Schmidt, Bob Schmidt, and Duane Meek for leading us on a very interesting tour, and to all at Kinze for sharing with us their facility and for the souvenir gifts of the die cast models of a Kinze wagon.

Make CPIM a Part of Your Master Plan!!!

Now is the time to begin advancing your career by earning your CPIM designation. The CPIM (certified in Production and Inventory Management) program was initiated by APICS over 25 years ago and remains the measure criterion for individual assessment in materials management.

The CPIM program is divided into three areas of progression:

- **Entry level:** Basics of Supply Chain Management --- to be offered in April 2005 --which covers the terminology and concepts related to the flow of information, money and materials from suppliers through customer fulfillment.
- **Mid-level:** Master Planning of Resources, Detailed Scheduling and Planning, and Execution and Control of Operations. The methods and techniques to plan and drive the flow process.
- **Capstone:** Strategic Management of Resources---configuring the supply chain and manufacturing/distribution environments to optimize use of resources.

The program is open to all Cedar Valley members regardless of background. The 10 week three-hour classes are held through Kirkwood Community College and include an exam to test candidates on the body of knowledge of each area.

For those already certified, these courses count for 30 points toward your Certification Maintenance.

In April 2005, we will be offering the entry level courseware, **Basics of Supply Chain Management**. This course covers the basic concepts in managing the complete flow of materials in a supply chain: roles of materials management, basic forecasting techniques, functions of master planning, the role of material requirements planning, objectives of inventory management, capacity planning, functions of purchasing, JIT, and TQM.

The course runs for ten consecutive weeks from Thursday, April 7. Cost is \$450 which includes textbook and exam. Registration deadline is Monday, April 4th

To enroll, please call 319-398-1022. Or register online at www.foryourlifetime.com under the Continuing Education category. The class number is 242799. Classes will be held in Iowa Hall on the main Kirkwood campus.

Experienced Instructor

Jim Milden has 25 years experience in materials management in a variety of retail, wholesale, and manufacturing companies. A graduate of the University of Wisconsin-Madison, Mr. Milden is certified by APICS in both Production & Inventory Management (CPIM) and Integrated Resource Management (CIRM). He is currently the Materials Analyst with Apache Hose and Belting.



APICS CPIM Review Course Schedule: 2004-2005

COURSE	REGISTRATION DEADLINE	KCC LOCATION	START DATE	END DATE	EXAM DATE
Basics of Supply Chain Mgmt	Apr 4, 2005	Amana Room Iowa Hall	Apr 7	Jun 9	Jun 11
Master Planning of Resources	Sep 5, 2005	Amana Room Iowa Hall	Sep 8	Nov 10	Nov 12

NEXT OPEN CPIM TEST DATE - SATURDAY JUNE 11

Registration has closed for The Cedar Valley Spring Group Test for CPIM candidates on Saturday, April 9.

The next scheduled test date that is open for registration is Saturday June 11, 2005. All CPIM modules will be offered to individuals who wish to take or retake the written tests as this time. Registration and fees must be submitted by Friday, April 22.

Please contact Jim Mildren (Phone: 363-7169 x 293 or e-mail: jim.mildren@apachehb.com.) for registration information.

Upcoming APICS Webinars

The convenience and flexibility of APICS Webinars enable organizations to educate a large number of employees at once, reduce travel expenses, and maintain consistent levels of productivity by eliminating time out of the office. Each 60-minute APICS Webinar features an educational discussion, case studies, and a Q&A session. All you need to participate is an Internet connection and a telephone. As an added benefit, registrants of each APICS Webinar receive a CD-ROM of the presentation after the event.

The ABCs of Integrating RFID

Date: April 13, 2005, at 2:00 p.m. ET

Presenter: Timothy Kueppers

Site price: \$99 APICS member, \$139 nonmember

Availability: Space available

Description

Organizations facing radio frequency identification (RFID) implementation can benefit from experience and advice from those who have gone through the process. This APICS Webinar will present suggestions and steps to guide companies as they implement and evaluate RFID technology. The steps presented are based on the experiences of early adopters of the technology, including suppliers to Wal-Mart and the Department of Defense that were driven by mandates, and the integration firms contracted to help them integrate RFID in their supply chains. To register go to: <http://www.apics.org/Education/Webinars/register.asp?EventID=277317457>

Contact any board member for information on service and leadership opportunities beginning in 2004.

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Special thanks to Cedar Valley Company Coordinators, our behind-the-scenes recruiters of new members, PDM attendees, and Certification students:

Company	Coordinator	Email Address
Apache Hose & Belting Inc.	Jim Mildren CPIM CIRM	jim.mildren@apachehb.com
Cargill Inc.	Debra Pingel CPIM	deb_pingel@cargill.com
CorrFlex Display & Packaging	Todd Peterson CPIM	todd.peterson@cfgraphics.com
Cryovac	Larry Fenner	larry2914@yahoo.com
Evergreen Packaging Equip.	Patricia Schiel	pat.schiel@ipaper.com
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Hunters Specialties Inc.	Nancy Dean	ndean@hunterspec.com
Kinze Manufacturing Inc.	Joe Miller, CPIM	jmiller@kinzemfg.com
Kirkwood Community College	Kirk Watson	kirk.watson@kirkwood.edu
Klein Tools	Darin Grice	dgrice@kleintools.com
Lear Corporation	Cathy Bolton	cbolton@lear.com
Maytag Appliances – Amana	Rick Held CPIM	rheld@maytag.com
McLeod USA	Gregg Stark CPIM CIRM	gstark@McLeodUSA.com
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Rockwell Collins	Julie Stull	jastull@rockwellcollins.com

We're Cedar Valley APICS

APICS— The Association for Operations Management is the global leader and premier source of the body of knowledge in operations management, including production, inventory, supply chain, materials management, purchasing, and logistics. Since 1957, individuals and companies have relied on APICS for its superior training, internationally recognized certifications, comprehensive resources, and worldwide network of accomplished industry professionals. To learn more about the APICS community, visit www.apics.org.

Locally, we're the Cedar Valley APICS Chapter - serving its members and the Cedar Rapids, Iowa City, and surrounding business community since 1972. We're a non-profit volunteer organization, dedicated to providing leading edge learning opportunities, professional certification, networking, and access to the education resources of APICS International.

Our mission is to develop, promote, and recognize the professional management of resources by individuals and enterprises.

Help For Our "Downsized" APICS Members

"Seeking Employment" advertisement in our Cedar Valley Views newsletter—Quarter-page ad FREE to unemployed Cedar Valley APICS members. Copy due 15th of the month. Contact Cathy Bolton.

APICS Career Center—all candidates may search jobs, but only APICS members receive the added benefits of posting resumes and receiving email alerts when new positions are listed. Visit the APICS Career Center at www.apics.org, phone (800)444-2742, or email jobs@apicshq.org.

Benefits Extension for Unemployed Members Program—a six-month extension of membership benefits without cost. Contact Kirk Schroeder for more info and an application.

Job Postings

A separate e-mail distribution list has been set up for job postings. If you would like to receive these postings, please contact Rick Held at rick.held@mchsi.com and ask to be added to the job postings list. You can have the newsletter and these job postings sent to different email addresses if you like.

If you have a Job you would like distributed to this list, also email to the above address.

Job Postings will also be available on the chapter website, www.cedarvalleyapics.org

Cedar Valley Views, the chapter's monthly newsletter, is available by email or on the chapter website, www.cedarvalleyapics.org. You may request inclusion on our email distribution by contacting the editor, Cathy Bolton at (319) 688-6360 or cathy.bolton@mchsi.com. We welcome your inquiries regarding articles, submissions, advertising, address changes, etc. The deadline for each monthly issue is the 15th of the preceding month. The newsletter may be forwarded to interested parties; articles may be reprinted with permission from Cedar Valley APICS.