

Cedar Valley Views



CELEBRATING 50

The Association for
Operations Management

September 2007

Member Benefits

Join APICS and give your career a boost. Read about [10 great reasons to join](#).

CPIM & CIRM & CSCP Certification Programs

are a great way to develop and motivate your resource management individuals or teams. Visit the Cedar Valley APICS website for more info on the programs and a schedule of local review courses and exams.

Free APICS Dictionary

APICS members—request your [free copy](#) of the 11th edition of the *APICS Dictionary*.

Visit Your Website:

www.cedarvalleyapics.org

Archived APICS Webinars

Visit <http://apics.webex.com> and select Recorded Events on the left navigation bar to view an archived APICS Webinar. A 30-day subscription costs only \$99 for APICS members and \$139 for nonmembers.

October Professional Development Meeting

[Plant Tour – Hearth & Home Technologies, Mt. Pleasant, IA](#)

Tuesday, October 9th

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APICS 50th Anniversary Supply Chain Contest

[APICS and America's Second Harvest – The Nation's Food Bank Network are building a supply chain to put food on the tables of America's neediest families](#)

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Register now for 2007 APICS International Conference

[Celebrate APICS 50th Anniversary at the International Conference & Expo](#)

October 20th through October 23rd

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50 Member Challenge

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2006-07 Annual PDM Schedule

Oct 9 th	Plant Tour – Hearth & Home Technologies, Inc., Mt Pleasant, IA
Nov 13 th	Dr. Collis – 7 Fatal Management Sins
Jan 8 th	Plant Tour – Frontier Natural Products, Norway, IA
Feb 12 th	TBD
Mar 11 th	Plant Tour – Orbis, Monticello, IA
Apr 8 th	Tom Schulte – How to Become Essential to Your Organization
May	TBD

PLAN NOW TO ATTEND 2006-2007 CDVA PDM's -----WIN PRIZES**Dear CDVA APICS Members and Friends,**

Welcome back to another year of interesting and educational Professional Development Meetings. Plan now to join us each month to share ideas, food, and fun.....**and an opportunity to win some great prizes.** At each PDM you may put your name in the hat for a chance to win at our Grand Prize drawing at the PDM in April 2007 (must be present for drawing at April PDM to win)

October PDM Plant Tour: Hearth & Home Technologies, Inc. Mt, Pleasant, IA

ACHIEVEMENTS

The Hearth & Home Technologies (HHT) Mt. Pleasant manufacturing facility has a long standing commitment to quality and customer satisfaction, and through the use of continuous improvement and Lean Manufacturing practices has achieved the following results:

INDUSTRY RECOGNITION

As a leader in the Hearth Products Industry, HHT-Mt. Pleasant has received numerous awards:

- Recognized as the Builder Brand Leader by the Builder 2006 Brand Use Study (received 14 out of the last 15 years)
- Recipient of multiple Vesta Awards and Vesta Finalist recognitions. Vesta Awards honor companies whose hearth and barbecue products demonstrate the ultimate in innovative design and technology
- Recognized as a *Consumer's Digest* Best Buy for the Novus series gas fireplaces
- Recognized by the Association for Manufacturing Excellence in 2004 for Commitment to the attainment of excellence in manufacturing and productivity
- Recipient of the 2000 Iowa Governor's Achievement Award

One of the fundamental tenets of our Vision Statement is: ***"WE WILL BE A GREAT PLACE TO WORK"***.

We pursue a participative environment and support a culture that encourages and recognizes excellence, active involvement, ongoing learning, and contributions of each member; that seeks out and values diversity; and that attracts and retains the most capable people who work safely, are motivated, and are devoted to making our company and our members successful.

Our culture is built around Rapid Continuous Improvement (RCI) and the notion that every member has something unique and valuable to contribute. We have found that when our people share their ideas, and management acts on those ideas, we achieve something powerful: hundreds of individuals working actively to make the corporation better. RCI processes are ingrained across the entire organization—part of the fabric of our culture—a tool not just for improvement, but also for engaging and empowering our members

Leadership at HHT-Mt. Pleasant has created an organizational culture that projects the company's vision, mission, values, strategies, and goals to mobilize the necessary resources to obtain significant results. A method of cascading Policy Deployment is used to link day to day activities to personal, departmental, plant and company goals and objectives. Leadership Champions for specific goals and objectives are identified and expected to oversee and aggressively attack waste, non-value added activities, and costs that are affecting each goal. Each success measurement at the plant and departmental level is tracked on a monthly basis and communicated throughout the facility.

HHT-Mt. Pleasant manufactures sheet metal wood and gas fireplaces, vent pipe, and fireplace accessories. The plant produces nearly 200 fireplace SKUs (Stock Keeping Units) and more than 700 vent pipe and accessory SKUs. Daily output is approximately 1,200 to 1,450 fireplace units and 10,000 to 12,000 pieces of vent pipe and accessories.

Fireplace manufacturing was moved from Syracuse, New York to Mt. Pleasant, Iowa in 1964 by then owner, Vega Industries. In 1981, the fireplace division of Vega Industries was purchased by HNI Corporation and operated under the name of Heatilator, Inc. until 1999. By that time, HNI Corporation had acquired additional hearth products manufacturing facilities and formed a hearth products operation company that was later named Hearth & Home Technologies.

APICS 50th Anniversary Supply Chain Contest

APICS and America's Second Harvest – The Nation's Food Bank Network are building a supply chain to put food on the tables of America's neediest families

Imagine....

...a life where a hot meal is a luxury.

...a life where going to bed hungry happens all too often.

...a life where dessert and birthday cake are only a dream.

Thirteen million children in our country don't have to imagine this life. They're living it.

Help change these children's lives.

In honor of APICS' 50 years of accomplishments, we're giving back to the community in the best way we know how. We're building a supply chain against hunger and we need your help.

Participate in the Supply Chain Contest

It's so easy to change the direction of a hungry child's life, and you really can make a difference. When you receive your contest package in the mail, write your name, company, e-mail address, and message—memorable APICS moment, why you joined APICS, what you gained from APICS, and so forth—on the wristband. Then send your wristband and at least a \$1 donation* to your local APICS chapter by October 8. Once collected from APICS Chapters, the supply chain will be displayed at the 2007 APICS International Conference & Expo. There are 13 million hungry children in our country. The more you can give, the more children we can help.

Members should have already received an envelope with the wristbands in it. Please take the time to respond and make a donation. More information is also available on the APICS website.

APICS International Conference & Expo

October 20-23, 2007 Denver, Colorado

APICS 2007: 50 Years in the Making!

Fifty years of building a strong membership. Fifty years of providing operations management education. Fifty years of offering comprehensive resources.

APICS 2007 is celebrating 50 years of you!

This year's conference is all about you and what you need to succeed in the marketplace, make your company more competitive, and further your career. We'll take a look at the last 50 years and where the profession has taken us. And we'll examine where we are today. But we're not stopping there.

APICS 2007 is about what comes next.

APICS 2007 will be providing you with the tools you need to be a success. Today. Tomorrow. And in the years to come. Register now!
<http://www.apics.org/education/conference/register.asp>

Leadership takes vision. Learn how to develop your vision from our General Session Speakers.

Featured Speakers

Vision. It's a mainstay of great leaders. This year's featured speakers have the art of vision down to a science. They'll teach you how to develop a vision that will attract the best customers, employees, and investors. Cultivate your creative problem solving vision to enhance your work and your life. Envision the future and what it has in store for you, your career, and your company. Attend all three general sessions and be inspired, motivated, and prepared for what's coming next in the field of operations management.

Ken Blanchard, Ph.D

Best selling coauthor of The One Minute Manager, business consultant, award winning speaker

Leading at a Higher Level

Sunday, October 21, 10:15 am – 11:45 am

Steve Uzzell

International award winning photographer, including National Geographic, Newsweek and Time

Open Roads Open Minds: An Exploration of Creative Problem Solving

Monday, October 22, 9:15 am – 10:30 am

Jack Bacon, Ph.D., P.Eng.

International Space Station management team member, author, technologist

For those members who will be attending the conference you are also invited to attend Terra Grand And Heartland Regional District meetings at no charge.

**October 19, 2007
Hyatt Regency Hotel**

Friday-October 19

7:30 A.M. Hot Breakfast

**8:00 A.M. Welcome and Introductions
District Managers and Directors**

**9:00 A.M. Chapter C-Bar and Standards
Mike Bell-Terra Grande District Staff**

9:45 A.M. Break

**10:00 A.M. Making SMR easier to teach
Jim Milden-Heartland District Staff**

**11:00 A.M. Courseware Update
Jim Greathouse**

12:00 Lunch

**1:30 P.M. Workplace Organization & Tools
Sue McMillan-Professional Organizer**

**2:30 P.M. How To Nurture Student Chapters
Pat Crotty-Region 3 Staff**

3:00 P.M. Break

**3:15 PM How a Chapter Can Conduct Successful CSCP courses
Honey Johnson-Terra Grande District**

**4:15 PM New APICS Elevator Speech-
Tammy Williams-Heartland District Staff**

Learn from more than 200 years of operations management success. Take part in Plant Tours.

See the latest products and demonstrations in our new Showcase Theater. Check out which companies are exhibiting at the Expo.

We're doing networking in a whole new way. Take a look at this year's networking opportunities and Events.

Register now for APICS 2007!

**Celebrate with APICS
Join the 50-Member Challenge**

Make APICS' 50th Anniversary Our Best Year Ever

For 50 years, APICS has empowered members to reach their career goals and helped businesses improve productivity and efficiency through superior education and training, internationally recognized certifications, and comprehensive resources for operations management professionals.

The APICS 50-year legacy of leadership is possible because of members like you! Now, you can pass on the legacy to new members and share the rewards of APICS membership.

Refer a Member and Win!

Each month, APICS will count the referrals and send a gift to each recruiting member. All participants will be entered in a drawing to win a grand prize. So, for each member you recruit, the better your chances of winning. Check the APICS Web site often to find out about the latest prizes. All recruiters will be featured on the APICS Web site and in other campaigns throughout the year.

Keep the APICS Legacy Strong

The APICS community is only as strong as its members. Keep APICS going strong for the next 50 years. Refer a member today, help your APICS network grow, and qualify to win!

CSCP Certification

Certified Supply Chain Professional Program (CSCP)

Helps APICS CPIM and APICS CFPIM Certification Maintenance

There are three possible ways for APICS CSCP program participants to earn points toward maintaining their APICS CPIM or APICS CFPIM designations.

- *30 points*
Completion of the APICS CSCP Learning System.

- *20 points*
Receipt of a passing grade on the APICS CSCP exam.

- *1 point per instructional hour*
Participation in an instructor-led course that uses the APICS CSCP Learning System. Please note that participants cannot claim points for both the course instructional hours and the completion of the Learning System.

For additional information visit the Certification Maintenance section of the APICS Web site.

The Cedar Valley Chapter will be offering the CSCP courseware in Fall 2007 through Kirkwood Community College. The CSCP program consists of two eight week courses starting on Thursday, August 16 and Thursday, October 11. The exam date is Saturday, December 8. The cost of the CSCP program is \$1350.00 excluding the exam.

APICS: Master Planning of Resources

This course explores the concepts of sales and operations planning demand management, distribution and master scheduling to identify and evaluate internal and external sources of demand and forecasting requirements. Explains the master schedule process and how to achieve a realistic master production schedule. Course fee includes student workbook, additional readings and the APICS certification exam. Exam April 12, 2008.

CBPR-145-WAT02 APICS: Master Planning of Resources

Thursdays January 24 – March 27, 2008 6:00 – 9:00 PM
Iowa Hall Gritter Room

To register for classes, call 319-398-1022 or register on line at Kirkwood's website: www.foryourlifetime.com

Also being offered as workshops:

Basics of Inventory Management

CBPR-205-bre-01
Tuesday February 12, 2008
KTOS - room 133
1:00-5:00pm

Basics of Material Requirement Planning and Bills of Material

CBPR-210-bre-01
Tuesday March 11, 2008
KTOS - room 133
1:00-5:00pm

We're Cedar Valley APICS



The Association for Operations Management is the global leader and premier source of the body of knowledge in operations management, including production, inventory, supply chain, materials management, purchasing, and logistics. Since 1957, individuals and companies have relied on APICS for its superior training, internationally recognized certifications, comprehensive resources, and worldwide network of accomplished industry professionals. To learn more about the APICS community, visit www.apics.org.

Locally, we're the Cedar Valley APICS Chapter - serving its members and the Cedar Rapids, Iowa City, and surrounding business community since 1972. We're a non-profit volunteer organization, dedicated to providing leading edge learning opportunities, professional certification, networking, and access to the education resources of APICS International.

Our mission is to develop, promote, and recognize the professional management of resources by individuals and enterprises.

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Cedar Valley APICS Company Coordinators

Special thanks to Cedar Valley Company Coordinators, our behind-the-scenes recruiters of new members, PDM attendees, and Certification students:

Company	Coordinator	Email Address
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Whirlpool Appliances – Amana	Rick Held CPIM	rheld@maytag.com

Help For Our “Downsized” APICS Members

“Seeking Employment” advertisement in our Cedar Valley Views newsletter—Quarter-page ad FREE to unemployed Cedar Valley APICS members. Copy due 15th of the month. Contact Director of Communications Joni Philips

APICS Career Center—all candidates may search jobs, but only APICS members receive the added benefits of posting resumes and receiving email alerts when new positions are listed. Visit the APICS Career Center at www.apics.org, phone (800)444-2742, or email jobs@apicshq.org.

Benefits Extension for Unemployed Members Program—a six-month extension of membership benefits without cost. Contact Kirk Schroeder for more info and an application.

Job Postings

A separate e-mail distribution list has been set up for job postings. If you would like to receive these postings, please contact Rick Held at rick.held@mchsi.com and ask to be added to the job postings list. You can have the newsletter and these job postings sent to different email addresses if you like.

If you have a Job you would like distributed to this list, also email to the above address.

Job Postings will also be available on the chapter website, www.cedarvalleyapics.org

Cedar Valley Views, the chapter’s monthly newsletter, is available by email or on the chapter website, www.cedarvalleyapics.org. You may request inclusion on our email distribution by contacting the editor, Joni Philips at (319) 573-9650 or philipsjnd@msn.com. We welcome your inquiries regarding articles, submissions, advertising, address changes, etc. The deadline for each monthly issue is the 15th of the preceding month. The newsletter may be forwarded to interested parties; articles may be reprinted with permission from Cedar Valley APICS.



